



<b>POLICY</b>
QUALITY AND ENERGY

Gallega de Circuitos Electrónicos S.L.U. is a Televés Corporation company dedicated to manufacturing printed circuit boards using the latest technology so we can achieve the highest quality standards at competitive market prices.

Throughout its history, Gallega de Circuitos Electrónicos has proven its capacity to combine developing an efficient and competitive business with energy consumption and usage, and contributing to the economic and social development of the areas where it operates.

Aware of the importance of Quality and energy management, the company has implemented an effective and efficient integrated management system, thus benefiting stakeholders; Management is committed to continuous improvement, including energy-consumption habits, energy performance and compliance with applicable legislation and regulations as well as other requirements endorsed by the company, particularly on-time delivery; and also adapting to changes by implementing the relevant actions and by reporting to competent authorities in order to address the risks and opportunities covered by the scope of the management system.

To put this into practice, Gallega de Circuitos Electrónicos undertakes to comply and enforce the following principles which underpin our Quality and Energy Policy:

1. Consider the needs and expectations of stakeholders to determine the requirements and specifications of the integrated system so we can manufacture energy-efficient products accordingly, and in compliance with standards.
2. Advocate for the identification of areas of action to minimize the environmental impact of our products and services throughout their life cycle, including consumption of resources, reducing the environmental impact of raw materials and our manufacturing process, efficient distribution, energy consumption and/or waste management at the end of the life cycle of our products.
3. Invest, restructure and modernise machinery and facilities to increase manufacturing flexibility in order to cover the changing needs of our demand, and so we can manufacture the new technologies developed in different sectors with guaranteed quality and reliability, using automatic inspection machinery to control production in real time. Take into account that they should be energy efficient to reduce energy consumption and the resulting impact on local air quality, the greenhouse effect, and protecting the land and water resources.
4. Consider quality and energy efficiency as factors that must be present in our activities; ensuring all our employees are responsible for this. Excellent human resources is one of our values; we have qualified personnel with a capacity for lifelong learning.
5. Raise awareness and commitment among personnel on issues related to quality and energy-consumption habits by providing the necessary resources, information, training, and by sharing pertinent information.
6. Instill continuous improvement, teamwork and actions to address risks and opportunities as standard business conduct. The integrated management system is prepared and maintained in a way geared towards preventing rather than correcting breaches, with special emphasis on strengthening processes to improve control so that this leads to results with fewer incidents and lower energy consumption. Measurable and achievable improvement targets and goals are set regularly. They will help define how we should focus our efforts as an Organisation.
7. Ensure this policy, the scope, and the other information deemed pertinent in the integrated management system are made available to stakeholders through different communication channels.

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